

#### Media Release

# SEMICONDUCTOR WOMEN'S FORUM RETURNS FOR SECOND EDITION Celebrating women in semiconductor and electronics, diversity and inclusion

**Singapore, 10 March 2022** - The Singapore Semiconductor Industry Association (SSIA) presents our first hybrid event for 2022, with more than 700 onsite and online attendees from over 100 multi-national corporations, SMEs, academic and government entities expected to gather on 10 March for the second edition of **Semiconductor Women's Forum**.

Ms Gan Siow Huang, Minister of State, Ministry of Education & Ministry of Manpower graces the event as Guest of Honour. The programme also seeks to present multi-faceted perspectives from industry leaders, supported by relevant government agencies, demonstrating support for women in our industry, and pledging an industry-wide commitment to a diverse workforce and inclusive workplace.

In recognising the importance of cultivating diversity of thought, perspective and experience, to innovate and stay competitive, Semiconductor Women's Forum brings together our industry's brightest minds to exchange ideas, learn best practices and inspire one another. By becoming stronger together to achieve even more, this in turn boosts the sector's positioning as a **career of choice** for new talents to come onboard, and existing ones to stay and thrive. Recent trends have shown more female talents joining our sector. Through SSIA and WSG's <u>Career Conversion Programmes</u>, we have observed a 7% increase in female jobseekers joining the industry.

In collaboration with e2i and WSG, SSIA launched a <u>Semiconductor and Electronics Job Portal</u> in Q4 2021. With that, and the ongoing momentum with Semiconductor Women's Forum, SSIA takes the opportunity to officiate our **collaboration with the Employment and Employability Institute (e2i)** and extend our partnership for talent acquisition by

i. promoting workforce diversity and an inclusive corporate culture

ii. providing industry-based career coaching service to attract more talents; and

iii. organising more training to better position job seekers and switchers in job placement efforts.

Ang Wee Seng, Executive Director of SSIA says, "Last year in March, we presented our inaugural Semiconductor Women's Forum, our first formal salutation to women in semiconductor. This year, we continue to see strong support from in and out of the industry. What is different this year, from a broader perspective towards gender parity, we have incorporated a **#BreakTheBias pledge** campaign, made possible with industry partners. SSIA cannot do this alone, we know we are not alone, and we urge the entire industry to continue moving with us."

For event details, visit:

https://ssia.org.sg/semiconductor-womens-forum-2022/

#### **About Singapore Semiconductor Industry Association**

Singapore Semiconductor Industry Association (SSIA) is the voice of Singapore's semiconductor sector, working with industry partners, academia and government agencies to strengthen and grow the local ecosystem. Other key workstreams focus on growing and developing the workforce, and sustainability.

SSIA is a platform for members to connect with new business opportunities, industry alliances, and partners. We provide networking and relationship opportunities beyond the boundaries of Singapore. To date, we have more than 180 member companies throughout the value chain, with SMEs now accounting for close to half of SSIA's membership.

For more information about SSIA, visit: <a href="https://ssia.org.sg/">https://ssia.org.sg/</a>

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\*Photos & captions in Annex on next page

## Annex: Photos & caption

 $1\,|\,$  Guest of Honour - Ms Gan Siow Huang, Minister of State, Ministry of Education & Ministry of Manpower



 $2\mid$  Guest of Honour - Ms Gan Siow Huang, Minister of State, Ministry of Education & Ministry of Manpower



### 3 | Panel Discussion (from left)

- Ms Julie Koh, SSIA
- Ms Gan Siow Huang, Minister of State
- Mr Gianpaolo Mettifogo, Micron Technology
- Ms Sylvia Chan, GlobalFoundries

